Spicing things up

With Iberian companies increasingly looking to grow their business abroad, places like India, China and the Middle East are emerging as potential hotspots for law firms in Spain and Portugal

The broad generalisation about where the best international opportunities lie for Iberian law firms generally suggests that firms in Spain look to Latin America, while those in Portugal generally focus on Lusophone Africa. Those assertions would, in the main, be accurate. However, dig a little deeper and new sources of revenue for İberian firms are coming on stream elsewhere in the world. Spanish firms are increasingly eyeing India – despite restrictions on foreign firms opening offices there - while China and Japan are also attracting attention as Spanish companies look to expand abroad as the Spanish economy undergoes a slow, albeit steady, revival. Throw jurisdictions like Algeria and Saudi Arabia into the mix, and we see that, while Latin America still forms the bedrock of Spanish law firm's international expansion plans, there are opportunities in other parts of the world that justify closer attention.

In a similar vein, Portuguese firms have traditionally seen Lusophone Africa as a source of considerable bounty, and this remains the case. However, opinions as to where Lisbon law firms will generate the most growth in the coming years are beginning to change. A number of Portuguese lawyers are confident that the Portuguese, rather than the African market represents the best bet in the short term. It is expected that a significant amount of the domestic growth in Portugal will be driven by Chinese investment - the law firms most able to meet the needs of such clients look set to prosper in the next few years.

Eyes on India

Maite Diez, partner at Baker & McKenzie, says there are big opportunities in Asia – namely China and Japan – and India. She continues: "There are also growing



opportunities in Africa." However, Diez says it is not always possible to open offices in the jurisdictions that are currently showing potential. "Foreign firms can't open in India, while in Africa, you have to have relationships with local firms and lead the transaction

from Europe."

Ashurst partner María José Menéndez says her firm has an exclusive partner law firm in India because it is "not possible to operate locally". She adds: "The main challenge is profitability and fees". Menéndez says that the main opportunity for law firms is to accompany clients to foreign jurisdictions. "Clients appreciate the sophistication of the work and pay the fees, but setting up your own office is risky." She adds: "Firms usually open overseas offices to accompany clients, but the more sophisticated clients often access the top local practitioners directly and are less in need of hand holding, and thus of an accompanying firm."

Squire Patton Boggs' Madrid managing partner Rafael Alonso says: "India is a natural market for Anglo-Saxon law firms, but you don't yet see many Indian companies investing outbound."

Herbert Smith Freehills partner Eduardo Soler-Tappa says one of the biggest current challenges for law firms relates to international arbitration cases, particularly in the energy and construction sectors. He adds: "There is a lot of business outside Spain, in Algeria and Saudi Arabia, for example, and we have a big opportunity to follow

clients into those jurisdictions." Soler-Tappa says that in some countries, Spanish clients only opportunity for settling disputes is via arbitration.

Pérez-Llorca partner Iván
Delgado says there is considerable
renewables-related litigious
work for law firms, but there
are also opportunities to act for
Spanish clients investing in Latin
America and the US. In particular,
he highlights opportunities in
the infrastructure, real estate,
renewables and retail sectors in

Brazil and Mexico.

Allen & Overy partner Íñigo del Val says that there has been an increase in outbound investment from Spain, particularly in Europe. He adds that it depends on the jurisdiction as to whether it makes sense to open an office in countries where clients move. "Opening offices in each relevant jurisdiction in South America requires lot of investment but we have an office in Brazil and we've opened in Morocco, Canada and South Africa successfully," he says.

Eduardo García, partner at Clifford Chance says that a "one size fits all" approach to foreign offices is impossible. He adds: "We need to be where the major financial and regulatory centres crucial to our clients are, while a deep knowledge of the local markets where we compete with top local players remains essential to manage client expectations."

US-UK rivalry

Linklaters Madrid partner Juan Barona says that legal business is a global business and that, with regard to serving clients in foreign jurisdictions, it is a case of "exporting the Anglo-Saxon system". He adds: "There is



They [blue chip clients] sometimes expect perks from the firms on their panel such as the provision of free secondees and training to in-house teams.

María José Menéndez

Ashurst

currently a battle between US law and UK law over which is the best for restructuring companies – the advantage of the Anglo-Saxon model is the system, but the disadvantage is that it is expensive."

Alonso says that the project management aspect of lawyers' work has changed. "You are managing clients across the world – in the domestic market, we are reinventing ourselves – in Madrid we are connecting with the Anglo-Saxon market in Latin America," he adds. "You manage a client's interest in many different jurisdictions and you are accountable for it, if it goes wrong, you will be acting as a complaint desk."

Diez says that, for law firms, "project management is key" if several jurisdictions are involved.

Del Val says the type of law used depends on the type of work. "With restructuring, finance and capital markets, it's mostly US or UK, but in M&A, you need the local knowledge as well," he adds. "The more countries involved, the more profitable the work is but if the deal is local only, the pressure on fees is huge."

Lawyers say that some clients are happy for local firms to handle matters in different jurisdictions, though others are not so. Diez says: "It depends on the in-house legal team, sometimes they see the value of a legal network." Alonso adds: "Some clients call you for everything – the problem can be convincing lawyers in other offices

and jurisdictions to align their prices and hourly rates to the ones demanded by your clients."

Menéndez says blue chip clients tend to be the most profitable, but

some have "strict panel processes". She adds: "They sometimes expect perks from the firms on their panel such as the provision of free secondees and training to in-house teams." Diez says that there is a growing trend among

large multinational companies to have law firm panels. Menéndez claims that firms on panels generally do get a share of the legal work being offered. García says: "Companies tend to have two law firm categories to manage panels more efficiently – one for highly specialised, value-added work and one for more commoditised work."

Diez says clients want more efficiency from law firms. "Firms need to change the way they work and change their business model—clients need to reduce cost which means more routine work not done by expensive lawyers, perhaps by paralegals who are outside the partner career structure," she says.

Joaquín Echánove, partner at DLA Piper, says management skills are becoming more important in law firms. "Firms will be working more and more with consultants in order to improve management skills," he adds.

Staffing issues

Menéndez says the big challenge for law firms is to be properly staffed. "Workflow is difficult to predict," she adds. "Clients will possibly not use the same firm for all types of work."

Alonso says that for the highest value legal work, law firm leverage has been reduced. "Clients want direct contact with partners, while knowledge management is also very important," he says. "The role of general counsel has also changed in terms of their relationships with external lawyers. Many times the

general counsel takes the lead on the matter and requests the external counsel to provide only specific advice, you have to add value."

Barona says that it is not always important for law firms to have a network of global offices to be successful as exemplified by some competitors in the market. He adds: "There are law firms with reduced networks that are doing well. We [Spain] are a significant jurisdiction, but we are one more piece in the global world – for example, Telefónica uses US firms for capital markets work although we are involved in these deals acting for the banks."

Menéndez says there is an increase in tension between US and UK firms as the US and UK legal systems are "spreading across jurisdictions, particularly in relation to finance". Alonso says that the Spanish legal market is exhausted: "If you're a law firm opening in Spain, I don't know how you will survive, if you're a boutique, you may be okay, but if you're not specialised, I don't know – the more international you are, the better your chance of survival." Meanwhile, Diez says that companies are increasing the size of their in-house teams, which are becoming more sophisticated. Delgado is positive in his outlook. "We're seeing more business and more transactions – investors are coming more actively," he says.

Fees still low

Echánove adds that the market indicators are "still positive, however there are certain internal political factors which may create doubts about Spanish stability". Diez adds that investors may delay deals in Spain due to uncertainty surrounding the elections later this year. Meanwhile, she also says that many clients think that, among the top 10 firms, they will get a similar service and then they choose the legal advisers on the basis of price. Menéndez says her firm's primary focus, internationally, is Asia and Australia with the sectors being targeted including financial institutions, technology, as well as natural resources and energy.

Barona says there is a lot of

pressure on fees, though he adds that clients are "happy to pay fees for complex matters". Diez says she has been surprised by some quotes recently given by law firms to clients: "They are still low," she says. But Alonso adds that, with regard to fees, there has been "no reducing or freezing of rates". He also says that it would be "great if law firms would be able to charge the same fees as consultants as we [law firms] do take significant

professional liability on the matters we handle for clients ".

García says that cybersecurity is a big issue for law firms and clients. "Clients are concerned about how we protect data," he says. "In a highly changing global environment we need to move fast to anticipate the market and client needs – efficiency is another challenge and the use of technology in order to work smarter, more productively and in a way that

facilitates and increases the impact of knowledge sharing with more flexible working models."

Diez says that her firm is providing training to its lawyers to enable them to identify cyberattacks and that this includes mandatory online training. Delgado says that technology can make lawyers' lives easier by allowing them to have a better work-life balance: "The expectation is that lawyers are available at all times,

What are currently the biggest international opportunities for law firms?

"Iberian companies will continue their global expansion due to the effects of the crisis in their domestic markets and as a result of the positive economic climate in Europe – specifically, the euro/dollar rate, the ECB liquidity injection, and low energy costs. Consequently, there are a number of opportunities for domestic counsel with an international network and transnational expertise to assist them with high quality advice. We are seeing more and more Iberianheadquartered global companies seeking the support of Spanish or Portuguese lawyers to become their trusted global advisors." Jaime Folguera, partner, Uría Menéndez

"For some time, our key regions have been the US and Latin America, particularly Mexico. Spanish companies have been expanding during the recession and the number of companies with an interest in expanding into the US and Latin America has increased." Mercedes Fernandez, partner-in-charge of the Madrid office, Jones Day

"For Spanish companies, there are opportunities in north and central Africa, mainly infrastructure, and in north and south America, infrastructure and energy. Asia does not seem to be a priority market for Spanish companies. Companies from other European countries frequently use Spain for their investments in Latin America and take advantage of Spanish holding companies." Fernando de las Cuevas, partner, Gómez-Acebo & Pombo

"Latin America — specifically Colombia, Peru and Mexico — are the most important international markets for Spanish clients, followed by the US, China and other jurisdictions in the Asia Pacific region." Fernando Guerra, managing partner, Deloitte Abogados

"The biggest international opportunities are coming from Latin America. Over the last ten years, many Spanish clients have needed to invest in Latin America to survive and expand their business. During this time, we created a bridge between Spain and Latin America working very closely with Latin American law firms with whom we have strong ties. Now Spain is receiving investments from around the world but above all from Latin America." Santi Pagès Carballeda, partner, Roca Junyent

"The Middle East and Asian countries, such as Japan, China and Korea, are currently the biggest international opportunities for law firms." Pedro Rodríguez Rodero, managing partner, Ontier

"Technology continues to be an extremely attractive market, especially in Asian markets, while international arbitration is another major area of expansion." Ana Rita Paínho, partner, Anselmo Vaz, Afra & Associados

"While for some, opening offices abroad is the key to establishing themselves as international players, our strategy has been to invest in strategic relationships in key jurisdictions. This ensures we can service our clients' needs all around the world with trusted partners who adhere to the same standards of service delivery. We feel this gives our service offering an advantage compared to those firms with offices abroad that are bound to refer the client to their offices, but which may not necessarily be the best to undertake the work they need." Ignasi Costas, partner, RCD-Rousaud Costas Duran

"Trade between Spain and China, in particular, is providing a significant amount of work for shipping lawyers. The different regimes in Europe and China means clients often need to understand how both sets of rules work when it comes to documentation, inspections and environmental law." Raquel Palacios, senior lawyer, Lener

"Foreign investment is coming back into Portugal, particularly Chinese investment. Portugal is the fourth largest recipient of Chinese investment in Europe. We have big Chinese clients and this is generating growth in litigation and arbitration." João Calado Guerreiro, managing partner, Calado Guerreiro

"Spain might play, or is playing, a significant role in international expansion in Latin America for different types of business and for international law firms. Additionally other locations such as China or India cannot be forgotten as they are going to play a key role in the coming years." Javier Prieto, partner, Araoz & Rueda

"A long-term capital markets recovery within the European Union is taking place – this has created expectation reinforced by the raise in US interest rates. Therefore some investment in Europe from the US, as well as Central and South America is expected." Guillermo Gastón de Iriarte García-Ormaechea, director of corporate law department, AC&G Asesores Legales

"Portugal intends to stand out as the 'gateway' for Europe, and, as an investment platform to other countries in Latin America, Africa and Asia, as well as, in particular, the Portuguese-speaking countries. Angola, Brazil, Cape Verde, Guinea Bissau, Mozambique, São Tomé and Principe, and East Timor — currently offer some of the most promising opportunities for Portuguese Law firms." Rogério M. Fernandes Ferreira, head partner, RFF & Associados

"In Portugal, the answer is still Angola and Mozambique, although the fall in oil prices and the fact that Angola now levies a 10 per cent tax on capital exports associated with service provision contracts is currently undermining this trend." João Espanha, partner, Espanha & Associados and technology helps greatly in this sense." Alonso says that increasingly in pitches law firms have to show that their IT system is compliant with the client's system. He adds: "Billing guidelines are also becoming very sophisticated to meet the clients' demands."

Portugal: Angola cooling down?
Uría Menéndez-Proença de
Carvalho managing partner
Duarte Garin says that Angola and
Mozambique still offer the best
opportunities for law firms abroad.
He adds that "severe regulatory
issues" in Brazil mean that it is
market with limited potential,
while Angola despite once being a
hotspot is now going through some
"rough times".

Gonçalo da Cunha, partner at F. Castelo Branco, says that there is not the same level of activity in Angola as there was last year. However, AVM partner Sandro Polónio de Matos says there are

still good opportunities in Angola. "We are facing permanent and new challenges even when they arise from adverse contexts – regardless of the oil crisis we see that there is a new wave of legislation in Angola triggering a new demand for legal services," he says. "There is a new labour law as well as other, more sophisticated legislation – tax collection disputes are also increasing as well as labour restructuring."

Antonio Villacampa, partner at Uría Menéndez-Proença de Carvalho says that, in Spain and Portugal, many clients are looking for opportunities abroad. He adds: "US and UK firms are good at this, but Portuguese firms can add value and we certainly think there are ways of adding value – for many clients, the important thing is understanding the difference in legal systems."

Cuatrecasas, Gonçalves Pereira's newly appointed director of Portugal Frederico Pereira Coutinho says that the main challenge for law firms in Iberia is covering international markets. He adds: "We can cover the Spanish and Portuguese-speaking world, we have experience in Mozambique where we opened an office in 1998 - and then we opened in Brazil and have a correspondent office in Angola in response to Portuguese investment in these countries. Our international presence has given us advantages with inbound work, and also involvement in many areas from infrastructure, energy, and aviation financial services, to international arbitration and tax planning."

Rafael Lucas Pires, partner at SLCM in Portugal, says his firm goes abroad with Portuguese clients as their "legal strategic adviser". He adds: "We talk to foreign lawyers and add value on outbound investment, our size doesn't justify opening foreign offices – we try to create relationships with independent firms, but it can be difficult to convince clients as they tend to go for one-stop shops."

Abreu Advogados partner Fernando Veiga Gomes says that, with regard to the Angolan legal market, "unless you are a local player, you cannot live on referrals". He adds: "You need to be a local player to succeed locally. At Abreu we think it is important to have Angola, Mozambique and Brazil desks in Lisbon, in order for clients to know our faces, on the other hand it's also important to have people we trust in these countries to execute the requested tasks."

Sérvulo & Associados managing partner Paulo Câmara says that while there have been some recent regulatory developments in Lusophone Africa, the countries are "still in the Portuguese regulatory tradition". He adds that China is a new player in Lusophone Africa and will have a greater role in future.

Many recipes for success ABBC partner Nuno Azevedo Neves says there is "not a single recipe" for law firms' international strategies and that a number

How are clients' demands changing in terms of what they want from their legal advisers at an international level?

"What a client needs from a law firm is proximity, knowledge, anticipation and professional synergies. Clients want an advisor with a deep knowledge of the policy and law of the region, who is able to apply expertise from other markets. Law firms must also be capable of offering innovative solutions that generate advantages over the rest of the market." Isidro del Moral, partner, Broseta

"International reach on a seamless basis becomes more and more crucial, it being important to have a good network of foreign law firms. And a particular concern regarding costs, which in some jurisdictions, poses real challenges to Portuguese firms accompanying domestic clients abroad." Antonio Mendonça Raimundo, partner, Albuquerque & Associados

"Clients are increasingly looking for local legal services and advice of a higher quality abroad, but demanding an interlocutor in Spain controlling their 'project detail' tasks related to the foreign country, with immediate up-to-date reports and constant communication." Alberto J. Senante Sánchez, partner, Fuster-Fabra Abogados

"Clients demand highly specialised counselling, provided speedily and effectively, combined with deep local knowledge. They also require the implementation of specific internal procedures to comply with their strict privacy policies, which is understandable given the 'global information society' we live in." António Vicente Marques, Luanda managing partner, AVM Advogados

"We do not have a local presence outside Portugal. In our case, the existence of solid networks and best friends relationships with reputed local firms continues to meet clients' demands. Depending on each project, jurisdiction and client, we may be requested to maintain a closer involvement and even act as the coordinators of the team in charge of a particular project."

Pedro Pinto, partner, Pbbr

"Clients expect from lawyers not just a proper legal advice but something else – sector expertise and expertise on international transactions. It is essential that lawyers have a global mind-set. For transactions involving investment outside Spain, clients want to feel protected and fully understood by their lawyers, therefore they demand local expertise but also knowledge of the way in which things are done in their own jurisdiction." Carlos Pazos, Madrid office managing partner, King & Wood Mallesons

of factors need to be taken into account. "Firms must have a clear strategy, they have to implement it and follow it, and they can't depend on conjuncture issues, such as the drop in oil prices, for example," he says. "You have to have a clear strategy, to focus on how you will be adding value to clients, and you have to be able to implement your strategy."

António Payan Martins, partner at CMS Rui Pena & Arnaut, says that the biggest opportunity for Portuguese firms to grow is in Africa. "Africa has tremendous growth potential and not only in energy, global players are now arriving in Africa - Kenya is now the biggest hub in east África," he adds. "The firms able to offer global capabilities have big opportunities - there are some tremendous deals, not only inbound investment from Europe or the US but also 'Africa-Africa', for example Moroccan firms are investing heavily in sub-Saharan Africa." Payan Martins says that if firms focus exclusively on Mozambique and Angola they risk missing out on the wider picture in Africa.

PLMJ partner Nuno da Cunha Barnabé says the current model for Portuguese law firms is "we can do Angola and Mozambique work from Portugal, but this will change, in future the work will be done in Angola and Mozambique". He adds: "The model will evolve into cooperation with local partners."

Manuel Protásio, partner at VdA, says the Lusophone market is becoming more sophisticated so there is a need for local players. "International clients are moving from thinking 'I know you guys, I don't care who you use', to local

lawyers taking the helm," he says. SRS Advogados partner Gonçalo Anastácio says international law firms are increasingly looking into potential opportunities in Africa. He adds: "Firms from South Africa, and some international firms focusing on the fields of energy, projects and natural resources, will look at Angola where fees are high and this is a challenge for Portuguese law firms." But Anastacio says that for the foreseeable future there will still be a lot of added value offered by Portuguese firms. "For example, a competition law has been enacted in Mozambique, but they do not have competition lawyers so there will be a win-win situation for Portuguese firms and good local lawyers.

Baker & McKenzie is understood to have recently been in talks with lawyers in the Lisbon market with a view to opening an office in the city. Payan Martins says that US firms would most likely look at Portuguese firms as a way of accessing the Lusophone Africa market. "It is possible a US firm could open in Lisbon, though it would not necessarily be a fully-fledged office in Portugal – with

the strong presence of US

funds in Portugal, it
may make sense to
follow these clients,"
he says.
MLGTS
partner
Filipe
Lowndes

Lowndes
Marques
says that, in
the last year,
the economies
of Lusophone
Africa have not
grown as much as
was expected. "For

Firms from South Africa, and international firms focusing on energy, projects and natural resources, will look at Angola and this is a challenge for Portuguese firms.

Gonçalo Anastácio SRS Advogados



those firms that set up structured offices like us, it has been constant growth – and although in general all Portuguese law firms are still interested in Africa, we have seen that many are not as keen as perhaps they used to be," he says. Da Cunha says clients want a "onestop-shop". Meanwhile, Câmara says: "We have a Mozambican firm we work with that is good for tax and mineral resources – clients are selecting specialist local firms."

China looks to Portugal Anastácio believes that, in Lusophone Africa, the level of competition in the legal markets is increasing: "They are becoming more challenging, and more demanding, markets." Pires says that with regard to Lusophone Africa, most Portuguese firms "used to do the work by themselves, but have developed cooperation with local firms". Pereira Coutinho says it is becoming increasingly important to know and understand clients' business. "The profile of foreign investors has changed, it's about adapting to the business culture and adapting to the local culture," he says. Veiga Gomes says that Cape Verde is another market that offers potential, while East Timor also offers considerable opportunities. He adds: "We are focusing on energy, investment, banking and finance."

One partner at a leading Portuguese firm says that there is considerable Chinese investment in Portugal: "We're increasingly looking at Asia – including Macau – as China sees Portugal as an entrance door to Europe and Lusophone Africa." Anastácio adds that there is increasing Chinese interest in Portuguese-speaking Africa. According to Lowndes Marques, Chinese investors say Portugal, as a nation, has a good reputation in China. "We've had historically amicable relations," he says. Pereira Coutinho says Portugal is on an upward trend. "Some investors anticipate Portugal will go to a level away from junk rating – now is the time to invest in Portugal," he says.

On the issue of the use of technology in law firms, Garin says that law is "not a technology business". He adds: "The law works essentially around human capital – having the best technology available is essential but that is not what ultimately will make you the best firm. Having the best lawyers, with the best training, working on the most difficult and challenging matters, will."

Payan Martins says, with regard to technology there is a gap between the Portuguese market and "other more sophisticated markets". In Portugal technology is still viewed as a commoditising tool, not as a tool to achieve valued added services. He adds: "For example, US technology firms have developed digital models for patent litigation evidence that are so powerful that you are outside

of the market in competitive terms if you do not have them. In the US, there are a certain number of principles and mathematical models and digital platforms that have been created, and are being developed, for law firms that will be key market drivers, but I don't see that happening here in Portugal for 20 years."

IT: Worth the money?

Câmara says that "more diverse" law firms are participating in digital platforms. "There are sites where you can ask for fee quotes – there are low-cost lawyers based on a digital structure – our model is rather of relationship legal services, which is quite the opposite"

Azevedo Neves says that technology is "key for business and key to implementing efficiency". Technology involves significant investment, according one partner at a leading law firm in Portugal. "There are big firms in Portugal, but the domestic market is still small – my option would not be to deliver commoditised services," he says.

Anastácio says there are two drivers of 'proactive IT investment' by law firms – profitability and value-added. He continues: "IT investment, while it remains an increasingly large financial outlay, is both a reality and a necessity for law firms today. However, the major advantage of IT investment can only be seen in situations where the investment is made proactively as a market-leading tool, as opposed to reactively in order to keep up with other firms. This being said, there is no substitute for the highest quality human resources, experience and know-how." Veiga Gomes says technology associated with the legal profession is more important for IP and small litigation matters.

China and Japan are two of the countries that are expected to create the most significant opportunities for Iberian law firms in the coming years, while law firms in Spain, in particular, also have high hopes for the Indian market. However, there are a number of significant obstacles that law firms will have to overcome in order to be in a position to maximise any opportunities being generated in such countries. Those firms with the guile and ingenuity to surmount such barriers are sure to gain a significant advantage over their competitors. IL

How can law firms use technology to improve the international service they offer clients?

"Technology has had a tremendous impact on our profession during the past 20 years and it is here to stay. It is hard to conceive nowadays for example, a physical data room or manual research of case law. In the years to come, the tools will be more sophisticated and efficient. In all likelihood professional teams will require fewer members to cover the same ground. It is a challenge for everyone in general and for law firms in particular." John R. Gustafson, managing partner, Rivero & Gustafson Abogados

"The use of technology helps us to improve the way we connect with clients. It also makes the time difference barrier disappear when it comes to working through our international offices. We can map risks and provide clients with tools to measure their legal situation, evolution and risks in terms of compliance." Alejandro Touriño, partner, Ecija

"We provide clients with added value services such as Law-Now, the provision of easy to access, on-time knowledge." Carlos Peña, partner, CMS Albiñana & Suárez de Lezo

"In addition to using technology to connect better with clients, and thus, offer them better services, law firms should improve their IT services to enhance efficiency and productivity in legal work. To this end, law firms should heavily invest in law practice management software and innovative work tools. Technology is becoming more and more important within the legal market and law firms should be aware that they will not be able to adequately compete if they are not prepared to make changes in this regard." Ana Lorenzo, senior associate, Watson Farley & Williams

"Cloud or virtual storing allows lawyers and clients to access their documents from any device, at any given moment, without compromising security and confidentiality, thus increasing the workflow and the exchange of information regardless of the time zone and location." Ignacio Aparicio, Valencia managing partner, Olleros Abogados

"We partner with local firms and develop a strong network of experts who work together as one team via the cloud-based tools we have developed that are tailor made to meet our needs. Using such tools, we are able to offer legal services across the board, almost around the clock and with a seamless execution." Cristina Romero de Alba, partner, Loyra Abogados