



Ana Margarida Henriques

Managing Associate

ana.henriques@srslegal.pt

Managing Associate at SRS' Employment and Social Security Department, with over 10 years of experience. Author of the study "O Direito a Férias e a sua Remuneração – A Lei n.º 23/2012 e a colisão com os Direitos Fundamentais dos trabalhadores", published in: *Estudos do Instituto de Direito do Trabalho* - Volume VII, Almedina. Member of the Portuguese Association of Labour Law.

Focus Areas

Employment & Social Security

Languages

Portuguese
English

SRS Global

Europe

Experience

- Since May 2025 - Managing Associate at SRS Legal
- 2015 to April 2025 - Associate at SRS Legal
- 2014 – Trainee at SRS Advogados
- From 2012 to 2014 – Trainee at Tenreiro Martins, Maricato & Associados
- Author of the study "O Direito a Férias e a sua Remuneração - Law no. 23/2012 and the collision with the Fundamental Rights of the workers", published in: Studies of the Institute of Labor Law - Volume VII, Almedina

Qualifications

- Postgraduate course in Employment Law - The Reform of the Employment Code (Agenda for Decent Work), by the University of Lisbon School of Law
- Master in Juridical Sciences, mention in Labour Law from the University of Lisbon School of Law
- Law Degree from the University of Lisbon School of Law

Associations

- Portuguese Bar Association
- APODIT – Employment Law Portuguese Association