



# César Sá Esteves

Managing Partner

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Managing Partner, César Sá Esteves is ranked as one of Portugal's leading employment lawyers by the most important international directories (Band 1 by Chambers & Partners and Leading Individual by Legal 500). Former Head of the Employment & Social Security Department. He is particularly highly regarded in the context of corporate restructurings, as well as employment issues related with M&A transactions.

With over 30 years of practice, César has extensive experience in dealing with collective bargaining, disputes, and HR/employment strategic advisory services.

**Focus Areas**

Employment & Social Security  
Insurance & Pensions  
Life Sciences & Healthcare

**Languages**

Portuguese  
English  
French  
Spanish

**SRS Global**

Europe

## Experience

- Since November 2023 - SRS Legal's Managing Partner
- 2009 to November 2023 – Partner and Head of Labour Law Department of SRS Legal. Was also responsible for areas of immigration, life sciences and insurance
- 2004 to 2009 – Partner Simmons & Simmons
- 1994 to 2004 – Lawyer at Simmons & Simmons Rebelo de Sousa
- 1992 to 1994 – Trainee with F. Castelo Branco, Nobre Guedes e Rebelo de Sousa

## Qualifications

- Postgraduate Diploma in Pharmaceutical Law from the University of Coimbra School of Law
- Postgraduate Diploma in Business Law from the Instituto Superior de Gestão, in Lisbon
- Law Degree from Católica | Lisbon School of Law

## Associations

- Portuguese Bar Association
- Portuguese representative on the Board of EELA – European Employment Lawyers Association
- EILN – European Immigration Lawyers Network