



Maria de Lancastre Valente

+ 351 21 313 20 56
maria.valente@srslegal.pt

Partner | People and Culture Director

Partner in the Firm's Employment & Social Security Department, Maria de Lancastre Valente is the Head of the International Business Unit of SRS' Employment Department, focusing mainly on support to international clients, namely multinational corporations, international law firms and diplomatic missions.

With over 20 years of experience, Maria is an expert in cross-border HR-related operations, as well as corporate restructures and business reorganisation exercises, TUPE, management of senior positions and remuneration and benefits. She also regularly advises on issues related to international HR mobility.

In 2023 Maria also took over the leadership of the People and Culture Department of SRS Legal, as part of the firm's Business Services' Team.

Focus Areas

Employment & Social Security

Languages

Portuguese
English
French
Italian
Spanish

Experience

- Since 2023 - People and Culture Director at SRS Legal
- Since 2018 - Partner at SRS Advogados
- From 2013 to 2018 - Managing Associate at SRS Advogados
- From 2003 to 2013 - Lawyer SRS Advogados
- From 2001 to 2003 – Trainee Lawyer at Simmons & Simmons Rebelo de Sousa (currently SRS Legal)

Qualifications

- Postgraduate Diploma in Labour Law from the University of Lisbon School of Law
- Law Degree from Católica | Lisbon School of Law

Associations

- Portuguese Bar Association
- European Employment Lawyers Association (EELA)