

SRS PRESS RELEASE  
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## MARIA DE LANCASTRE VALENTE IS THE NEW DIRECTOR OF PEOPLE AND CULTURE AT SRS LEGAL

***With 21 years of experience in the SRS Labour Department, the Partner joins the SRS management team as a new Director***

Maria de Lancastre Valente has been appointed to lead SRS Legal's new People and Culture department, which replaces the firm's Human Resources department.

Partner in the Firm's Employment Department with over 21 years' experience advising on employment law, Maria de Lancastre Valente has solid experience and knowledge of employment law, particularly in the context of multinational corporations and international law firms.

Maria is now taking up a position in in SRS' management team, in a transition that underlines the firm's focus on its People, putting into practice the new brand concept About Law, Around People. This change is part of a more comprehensive and transversal evolution of SRS' business strategy, with the aim of, among other aspects, reinforcing the professionalisation of its management teams, as well as a constant approach and interconnection with all lawyers, from all practice areas, in alignment with the firm's activity.

"I am extremely proud, happy and motivated by this professional shift, after more than two decades as a lawyer specialising in employment law, and as a partner of SRS Legal. The legal market is going through a rich and dynamic period; being able to offer and put my experience and acquired skills at the service of the reinforcement of SRS Legal's People strategy makes perfect sense. My ambition is to bring our people closer to the business and the business closer to our people," said Maria de Lancastre Valente.

Pedro Rebelo de Sousa, Managing Partner of SRS Legal, said: "having Maria's expertise, professionalism and wisdom in an area as fundamental as People is a privilege for us all. We are delighted that Maria has accepted this challenge and have no doubt that it will allow us to take another step forward in the transversal reinvention exercise that we have been carrying out at SRS Legal, based on the pillars of Agility, Empathy, Innovation and Sustainability."

### About SRS Legal

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For over 30 years, we have provided full-service advice to national and international clients in all business areas. Our firm has more than a hundred lawyers from various practice areas to respond to the needs of clients quickly, empathetically and innovatively.

### Contact

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**Ricardo Quintela** (Senior Communication Officer)  
T +351 21 313 20 00 | M +351 91 769 59 40  
[ricardo.quintela@srslegal.pt](mailto:ricardo.quintela@srslegal.pt) | [www.srslegal.pt](http://www.srslegal.pt)

**Leonor Cunha** (Marketing, Communication & Business Development Director)  
T +351 21 313 20 00 | M +351 91 000 89 46  
[leonor.cunha@srslegal.pt](mailto:leonor.cunha@srslegal.pt) | [www.srslegal.pt](http://www.srslegal.pt)