

Amendments to Employment Law Approved

April will be the month of the entry into force of the changes to employment legislation. More than a dozen legal diplomas were amended, with the Labour Code undergoing the most modifications.

The revision of the employment legislation encompassed a wide range of legal diplomas and matters, including the Labour Code, the social security code, the regime of private placement agencies and temporary work agencies, and the domestic service regime.

The Labour Code foresees a new presumption of employment contract regarding service providers of digital platforms, as well as the increase of the compensation amounts for the termination of employment, the prohibition of employees renouncing labour credits without judicial settlement, changes to collective bargaining regime, an increase of parental rights and the creation of a new regime for caregiver employees.

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