

Legal Shots

CHANGES TO PARENTAL RIGHTS

Exclusive parental leave for fathers is increased from 20 days to 28 days.

In the case of intermittent leave, the law now requires each period to be at least 7 days long.

Significant changes have been made to parental rights of which we highlight the following:

- After taking 120 consecutive days of initial parental leave, parents may accumulate the remaining leave days with part-time work.
- The father's exclusive parental leave increases from 20 days to 28 days, which can still be taken consecutively or intermittently. In the case of intermittent leave, the law now requires that each period must have a minimum duration of 7 days.
- The candidate adopter can now benefit from the father's exclusive parental leave, increased by 2 days in addition to the first adoption (in the case of multiple adoptions).
- As for additional parental leave, parents may now work part-time for three months, with a 50% working time reduction, if used by both parents.

Meet our Team:

