

Legal Shots

ECONOMICALLY DEPENDENT WORK?

In a situation of economic dependence, companies are now obliged to apply the respective collective bargaining agreement.

The Labour Code now specifically identifies the definition of self-employed worker, under social security legislation, in order to determine the existence of 'economic dependence' of a service provider.

In a situation of economic dependence companies must apply Labour Code rules on personality rights, equality and non-discrimination and health and safety at work. But this is not all: the beneficiary's collective bargain agreement, where applicable, is also added to this list.

These providers, although economically dependent, are formally independent and are not subject to the authority and supervision of the company to which they provide services.

Meet our Team:

