

Legal Shots

Parenthood: Allowances Update

The daily value of parental allowances has been updated, with effect from May 1, and applies to ongoing leaves.

100% of the beneficiary's reference salary: father's exclusive leave.

90% of the beneficiary's reference salary: when opting for a 180-day period of initial parental leave, and the father enjoys mandatorily one period of 60 consecutive days, or two periods of 30 consecutive days.

50% of the beneficiary's reference salary: when combining initial parental leave and part-time work.

30% of the beneficiary's reference salary: for extended parental leave and interspersed parental leave (increase to 40% when shared by both parents).

20% of the beneficiary's reference salary: for complementary parental leave on a part-time work basis.

Meet our Team:

