

Legal Shots

AVANÇAR Programme

The programme AVANÇAR, created by the Ministerial Order no. 187/2023, of 3 July, aims to encourage the permanent hiring of qualified young people who are unemployed.

Financial Support Granted to the Employer

If the employer enters into a permanent employment contract with young unemployed people, registered with the IEF, aged 35 or under, with higher education completed and whose base remuneration is equal to or higher than EUR 1330, the employer is entitled to the following:

(i) Financial support for hiring

18 x Social Support Index (for applications submitted in 2023 and 2024), 12 x Social Support Index (for applications submitted in 2025) or 10 x Social Support Index (for applications submitted in 2026).

(ii) Financial support for the payment of social security contributions

The employer is entitled to receive an amount corresponding to half the amount to be paid as contributions to social security, during the first year of duration of the contract covered by the financial support.

Financial support for the autonomy of young people

Young people aged 35 or under, with a qualification between level 5 and 8 foreseen in the National Qualification Chart, are entitled to a monthly financial support paid by the IEF in the amount of EUR 150 during the first year of employment, provided that the monthly base remuneration does not exceed EUR 3040.

Meet our Team:

