

## TELEWORK REGIME AMENDED

Employees with a child with disability, chronic illness or oncological illness may work under this regime, with no age limit.

As of April, employees with children with disabilities, chronic illness or oncological illness, may work under this regime, with no age limit.

However, the employee's activity must be compatible with telework and the company must have the resources and means to do so.

As for the value of the additional expenses, the same must be agreed in the employment contract or in the collective bargaining agreement.

In the absence of such agreement, the acquisition of goods and/or services that the employee did not have before the conclusion of the telework agreement, is considered as 'additional expenses'. It also includes, by comparison, the employee's homologous expenses in the last month of on-site work.

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