

# Legal Shots

## Minimum Conditions for Administrative Workers – Ordinance nr. 128/2024/1

Ordinance nr. 128/2024/1 was published on 2 April, updating the salary grid applicable to administrative workers that are not covered by specific collective regulations (amending the so-called "Minimum Conditions Ordinance", dated 2018).

The update was made in proportion to the inflation index and the legal increase in the guaranteed minimum monthly salary, resulting in a 7.89% increase in the minimum amounts of all levels of the pay scale, with direct repercussions on the basis for seniority allowance.

As a result, private sector companies that employ workers in the categories covered, who are not covered by specific collective regulations, must update all salaries that are below the new minimum values in the salary grid for the respective categories, so that they correspond to the stipulated minimums.

Since the minimum salaries are effective from March 1st 2024, such entities will have to reflect such update in April payroll process, with retroactive effect to the salary of March.

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